

RESOLUTION 2026-582

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF SETTING PAY AND BENEFITS FOR BENTON COUNTY COURT COMMISSIONERS

WHEREAS, effective January 1, 2027, the Benton-Franklin Superior Court will be divided into two departments in Benton and Franklin Counties; and

WHEREAS, it is necessary for the Benton County Board of Commissioners to authorize the pay and benefits for Benton County Superior Court Commissioner positions; and

WHEREAS, to ensure alignment and consistency with Benton County Superior Court Commissioner positions, it is necessary for the Benton County Board of Commissioners to restate and authorize the pay and benefits for District Court Commissioner positions; **NOW THEREFORE**,

BE IT RESOLVED, effective January 1, 2027, the pay and benefits for Full-Time Benton County Court Commissioners shall be as follows:

- Salary calculated at 90% of the salary of an elected judge in the respective court.
- 216 hours of non-cumulative vacation per year. All vacation hours not used within the year of accrual shall be forfeited and forever lost. Unused vacation hours have no cash value and cannot be cashed out at the time of termination, death, or voluntary separation of employment.
- 5.00 hours of sick leave per pay period. As of December 31 of each year, accumulated sick leave may not exceed 1,040 hours. Any excess will be forfeited. Unused sick leave hours have no cash value and cannot be cashed out at the time of termination, death, or voluntary separation of employment.
- Holidays, including floating holiday, consistent with holidays granted to full-time Benton County non-bargaining employees.
- Health benefits, including any HRA VEBA contribution, granted to full-time Benton County non-bargaining employees.
- State retirement in accordance with state eligibility requirements; and

BE IT FURTHER RESOLVED, effective January 1, 2027, the pay and benefits for Part-Time Benton County Court Commissioners shall be as follows:

- Hourly rate calculated at 90% of the salary of an elected judge in the respective court, divided by 2,080.
- 108 hours of non-cumulative vacation per year. All vacation hours not used within the year of accrual shall be forfeited and forever lost. Unused vacation hours have no cash

value and cannot be cashed out at the time of termination, death, or voluntary separation of employment.

- 2.50 hours of sick leave per pay period. As of December 31 of each year, accumulated sick leave may not exceed 1,040 hours. Any excess will be forfeited. Unused sick leave hours have no cash value and cannot be cashed out at the time of termination, death, or voluntary separation of employment.
- Holidays, including floating holiday, consistent with holidays granted to Benton County non-bargaining employees, based on .50 FTE (4 hours per holiday).
- Health benefits, including any HRA VEBA contribution, granted to full-time Benton County non-bargaining employees.
- State retirement in accordance with state eligibility requirements.

BE IT FURTHER RESOLVED, effective January 1, 2027, this resolution shall supersede any prior resolutions setting pay and benefits for Court Commissioners.

Dated this 22nd day of September, 2026.

Michael Alvarez Absent

Chair of the Board

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Will McKay

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Chair Pro Tem

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Jerome Delvin

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Commissioner

Signed by:

Amanda Pearson

Attest.....34825A975E0840E...

Clerk of the Board

Constituting the Board of Commissioners
of Benton County, Washington